



CREA-ES
CONSELHO REGIONAL DE ENGENHARIA E AGRONOMIA DO ESPÍRITO SANTO
SERVIÇO PÚBLICO FEDERAL

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Tabela Salarial do Plano de Cargos, Carreiras e Salários do CREA-ES - MAIO 2016

Fator de Reajustamento (%)	10,20%														
Cargos	PTOS	NÍVEIS	1	2	3	4	5	6	7	8	9	10	11	12	13
Administrador	300		5.515,05	5.570,20	5.625,90	5.682,16	5.738,98	5.796,37	5.854,33	5.912,87	5.972,00	6.031,72	6.092,04	6.152,96	6.214,49
Analista de Sistemas	240	I	4.260,78	4.303,39	4.346,42	4.389,88	4.433,78	4.478,12	4.522,90	4.568,13	4.613,81	4.659,95	4.706,55	4.753,62	4.801,16
	290	II	5.306,01	5.359,07	5.412,66	5.466,79	5.521,46	5.576,67	5.632,44	5.688,76	5.745,65	5.803,11	5.861,14	5.919,75	5.978,95
Contador	240	I	4.260,78	4.303,39	4.346,42	4.389,88	4.433,78	4.478,12	4.522,90	4.568,13	4.613,81	4.659,95	4.706,55	4.753,62	4.801,16
	290	II	5.306,01	5.359,07	5.412,66	5.466,79	5.521,46	5.576,67	5.632,44	5.688,76	5.745,65	5.803,11	5.861,14	5.919,75	5.978,95
Consultor Técnico	360	I	6.769,32	6.837,02	6.905,39	6.974,44	7.044,18	7.114,62	7.185,77	7.257,63	7.330,21	7.403,51	7.477,55	7.552,33	7.627,85
	410	II	7.814,55	7.892,69	7.971,62	8.051,34	8.131,85	8.213,17	8.295,30	8.378,25	8.462,03	8.546,65	8.632,12	8.718,44	8.805,62
Fiscal	190	I	3.215,56	3.247,71	3.280,19	3.312,99	3.346,12	3.379,58	3.413,38	3.447,51	3.481,99	3.516,81	3.551,98	3.587,50	3.623,38
	240	II	4.260,78	4.303,39	4.346,42	4.389,88	4.433,78	4.478,12	4.522,90	4.568,13	4.613,81	4.659,95	4.706,55	4.753,62	4.801,16
	300	III	5.515,05	5.570,20	5.625,90	5.682,16	5.738,98	5.796,37	5.854,33	5.912,87	5.972,00	6.031,72	6.092,04	6.152,96	6.214,49
Jornalista	280		5.096,96	5.147,93	5.199,41	5.251,40	5.303,91	5.356,95	5.410,52	5.464,63	5.519,28	5.574,47	5.630,21	5.686,51	5.743,38
Procurador	300		5.515,05	5.570,20	5.625,90	5.682,16	5.738,98	5.796,37	5.854,33	5.912,87	5.972,00	6.031,72	6.092,04	6.152,96	6.214,49
TSO	100	I	1.334,15	1.347,49	1.360,96	1.374,57	1.388,32	1.402,20	1.416,22	1.430,38	1.444,68	1.459,13	1.473,72	1.488,46	1.503,34
	140	II	2.170,33	2.192,03	2.213,95	2.236,09	2.258,45	2.281,03	2.303,84	2.326,88	2.350,15	2.373,65	2.397,39	2.421,36	2.445,57
	210	III	3.633,65	3.669,98	3.706,68	3.743,75	3.781,19	3.819,00	3.857,19	3.895,76	3.934,72	3.974,07	4.013,81	4.053,95	4.094,49
	290	IV	5.306,01	5.359,07	5.412,66	5.466,79	5.521,46	5.576,67	5.632,44	5.688,76	5.745,65	5.803,11	5.861,14	5.919,75	5.978,95

Fator de Reajustamento (%)		10,20%												
Cargos	PTOS	NÍVEIS	14	15	16	17	18	19	20	21	22	23	24	25
Administrador	300		6.276,63	6.339,40	6.402,79	6.466,82	6.531,49	6.596,80	6.662,77	6.729,40	6.796,69	6.864,66	6.933,31	7.002,64
Analista de Sistemas	240	I	4.849,17	4.897,66	4.946,64	4.996,11	5.046,07	5.096,53	5.147,50	5.198,98	5.250,97	5.303,48	5.356,51	5.410,08
	290	II	6.038,74	6.099,13	6.160,12	6.221,72	6.283,94	6.346,78	6.410,25	6.474,35	6.539,09	6.604,48	6.670,52	6.737,23
Contador	240	I	4.849,17	4.897,66	4.946,64	4.996,11	5.046,07	5.096,53	5.147,50	5.198,98	5.250,97	5.303,48	5.356,51	5.410,08
	290	II	6.038,74	6.099,13	6.160,12	6.221,72	6.283,94	6.346,78	6.410,25	6.474,35	6.539,09	6.604,48	6.670,52	6.737,23
Consultor Técnico	360	I	7.704,13	7.781,17	7.858,98	7.937,57	8.016,95	8.097,12	8.178,09	8.259,87	8.342,47	8.425,89	8.510,15	8.595,25
	410	II	8.893,68	8.982,62	9.072,45	9.163,17	9.254,80	9.347,35	9.440,82	9.535,23	9.630,58	9.726,89	9.824,16	9.922,40
Fiscal	190	I	3.659,61	3.696,21	3.733,17	3.770,50	3.808,21	3.846,29	3.884,75	3.923,60	3.962,84	4.002,47	4.042,49	4.082,91
	240	II	4.849,17	4.897,66	4.946,64	4.996,11	5.046,07	5.096,53	5.147,50	5.198,98	5.250,97	5.303,48	5.356,51	5.410,08
	300	III	6.276,63	6.339,40	6.402,79	6.466,82	6.531,49	6.596,80	6.662,77	6.729,40	6.796,69	6.864,66	6.933,31	7.002,64
Jornalista	280		5.800,81	5.858,82	5.917,41	5.976,58	6.036,35	6.096,71	6.157,68	6.219,26	6.281,45	6.344,26	6.407,70	6.471,78
Procurador	300		6.276,63	6.339,40	6.402,79	6.466,82	6.531,49	6.596,80	6.662,77	6.729,40	6.796,69	6.864,66	6.933,31	7.002,64
TSO	100	I	1.518,37	1.533,55	1.548,89	1.564,38	1.580,02	1.595,82	1.611,78	1.627,90	1.644,18	1.660,62	1.677,23	1.694,00
	140	II	2.470,03	2.494,73	2.519,68	2.544,88	2.570,33	2.596,03	2.621,99	2.648,21	2.674,69	2.701,44	2.728,45	2.755,73
	210	III	4.135,43	4.176,78	4.218,55	4.260,74	4.303,35	4.346,38	4.389,84	4.433,74	4.478,08	4.522,86	4.568,09	4.613,77
	290	IV	6.038,74	6.099,13	6.160,12	6.221,72	6.283,94	6.346,78	6.410,25	6.474,35	6.539,09	6.604,48	6.670,52	6.737,23